

University of Virginia School of Medicine Professionalism Objectives for Clerkships

- 1. Behave in an ethical manner that inspires patient and public trust**
 - 1.1. Respect bodily integrity of patients; protect patient privacy
 - 1.2. Identify yourself as a learner
 - 1.3. Maintain confidentiality of patient information
 - 1.4. Set appropriate boundaries in interpersonal relationships
- 2. Exhibit honesty and integrity in all interactions**
 - 2.1. Accurately attribute sources in all written and oral presentations
 - 2.2. Accurately represent clinical actions and findings
 - 2.3. Demonstrate proper care and use of institutional property and personal property of others
 - 2.4. Admit mistakes and errors
- 3. Advocate for the needs and well being of patients, learners and others with whom you serve**
 - 3.1. Altruistically champion patient rights in a manner appropriate to your level of training
 - 3.2. Respect and assist staff, residents and students
 - 3.3. Identify when patients' needs supersede your needs
 - 3.4. Be aware when situations require the help or expertise of others (e.g., reporting abuse, assisting with social services agencies)
- 4. Demonstrate caring, compassion, empathy and respect**
 - 4.1. Communicate in a polite tone and manner in all exchanges and encounters
 - 4.2. Communicate in a manner that is respectful of and sensitive to the patient's and family's age, orientation, culture and beliefs
 - 4.3. Be sensitive to the emotional needs of others
- 5. Demonstrate awareness of your own perspectives and biases**
 - 5.1. Identify conscious and unconscious biases that might influence your interactions with patients and others
- 6. Assume responsibility and accountability for your education**
 - 6.1. Recognize and take action to correct deficiencies in your behavior, knowledge and skill
 - 6.2. Request specific external feedback – measure that feedback against your own self-assessment
 - 6.3. Reflect on and take action to improve in response to feedback
 - 6.4. Seek to achieve deeper learning – learning from every patient you take care of and learning beyond clerkship learning objectives
- 7. Function effectively as a team member**
 - 7.1. Fulfill assigned roles and request assistance and/or education when needed
 - 7.2. Demonstrate respect for knowledge, skills and expertise of other team members

- 7.3. Contribute equally to the work of the team
- 7.4. Self-regulate your behavior to positively impact the team environment

8. Fulfill your responsibilities as a learner and a colleague

- 8.1. Complete all written, oral and assessment requirements in a timely manner
- 8.2. Be attentive and participatory during learning activities
- 8.3. Collaborate with classmates in active learning sessions – share your knowledge and skills with those around you
- 8.4. Complete administrative requirements in a timely manner (e.g., scheduling, evaluations)
- 8.5. Be punctual to all activities

9. Recognize and avoid conflicts of interest

- 9.1. Comply with conflict of interest policies

10. Attend to balance in commitments to self and others

- 10.1. Recognize signs of impairment in yourself and others and take appropriate action
- 10.2. Work to develop personal habits that promote social, physical and mental health and well-being